

OGC Has Reviewed

Approved For Release 2002/06/18 : CIA-RDP84-00313R000100260003-0

OGC 73-0982

4 June 1973

STATINTL

MEMORANDUM FOR: Chief, Support Services Staff

SUBJECT : Proposed Revision of []
Public Service Awards

REFERENCE : Your memorandum same subject,
dtd. 24 May 1973

STATINTL

1. Referent memorandum requested the opinion of this Office on the proposed revision of [] Public Service Awards. One of the awards is the Federal Woman's Awards, which "are granted to provide special recognition to women...."

2. Section 703 of the Civil Rights Act of 1964 (42 U.S.C.A. 2000e-2) provides that:

It shall be an unlawful employment practice for an employer...to discriminate against an individual with respect to his...privileges of employment, because of such individual's...sex....

Furthermore, Executive Order 11478 (8 Aug. 1969) entitled "Equal Employment Opportunity in Federal Government" states in Section 1 that:

It is the policy of the Government of the United States to provide equal opportunity in Federal employment for all persons, to prohibit discrimination in employment because of...sex....

This policy of equal opportunity applies to and must be an integral part of every aspect of personnel policy and practice in the employment, development, advancement, and treatment of civilian employees of the Federal Government (emphasis added).

3. As the first criteria for being considered as a candidate for the Federal Woman's Awards is being a female Government employee, the award is discriminatory because all Government employees cannot be treated equally in consideration for the award. Therefore, it is the opinion of this Office that because the award discriminates on the basis of sex, the Agency may not legally participate in the nomination for or granting of this award. Accordingly, it should not be included in

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Office of General Counsel

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OFFICIAL ROUTING SLIP					
TO	NAME AND ADDRESS	DATE	INITIALS		
1	C/BSO	9/18	ES		
2	DD/Pers/SP				
3	<i>CP/BSO</i>	9/18	ES		
4	<i>Gail - FYI</i>	9/19	gr		
5	<i>file</i>				
6	<i>DC/BSO</i>				
ACTION		DIRECT REPLY		PREPARE REPLY	
APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		INFORMATION		SIGNATURE	
Remarks: <p>2) Gail called our attention to the fact that the 1973 request for nominations for the Federal Hawaii Award was received in August. We haven't heard this year and this explains why.</p> <p>6) Please do paragraph for weekly report Thru a month.</p>					
FOLD HERE TO RETURN TO SENDER					
FROM: NAME, ADDRESS AND PHONE NO.				DATE	
<i>W. H. H.</i> DC/BSO				18 Sep 74	
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